

St Norbert's Catholic Voluntary Academy

Pupil Premium Policy

Date Adopted: Pentecost 2021

Date of Review: Pentecost 2023



ST. NORBERT'S
CATHOLIC PRIMARY SCHOOL

Our Mission Statement

St. Norbert's strives to nurture and develop the whole child through a
Love of God
Love of one another
Love of life itself

Article 3- The best interests of the child must be top priority in all actions regarding children.

Aims and Values

At St Norbert's Catholic Voluntary Academy, we are all committed to working together to make our school a happy and successful place. We strive to equip our whole school community with the skills necessary to access an ever-widening range of knowledge and understanding, enabling us all to be valued and self-respecting citizens and lifelong learners.

In order to achieve these aims we will continue to:

- Celebrate the achievements of everyone
- Through collaboration, equip the school community with the skills and confidence to make a positive contribution
- Promote a healthy, wellbeing and help children make informed choices
- Encourage high aspirations for now and the future
- Promote effective independent learning
- Develop awareness of the wider world

Overview of Pupil Premium

'The pupil premium is additional funding for publicly funded schools in England to raise the attainment of disadvantaged pupils of all abilities and to close the gaps between them and their peers.' (DfE March 2014)

Pupil Premium was introduced in April 2011, and paid by means of a specific grant based on school census figures for pupils registered as eligible for Free School Meals in Reception to Year 11. Pupil premium is also granted to those children in public care known as Looked After Children (LAC), Pupils Adopted from Public Care (Post-LAC) and children whose parents are in the armed forces. Pupil Premium is designed to support with a child's basic needs as well as to address emotional and social well-being and to support with academic achievement and progress.

Pupil Premium funding is additional to main school funding and it will be used to address any social or emotional needs and also to diminish the difference in learning and progress for those children eligible, by ensuring that funding reaches the pupils who need it most. It is for schools to decide how the funding will be spent, since they are best placed to assess what additional provision should be made for the individual pupils within their responsibility.

Objectives

At St Norbert's Catholic Voluntary Academy:

- Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for vulnerable and disadvantaged pupils.
- Funding will be used to diminish the difference and close the gap between the achievement of these pupils and their peers.
- As far as is possible school will use the additional funding to address any underlying inequalities between children eligible for Pupils Premium and others in their cohort.
- We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and wellbeing.

Strategies

At St Norbert's Catholic Voluntary Academy:

- Pupil Premium will be clearly identifiable within the budget.
- The Headteacher and Pupil Premium Lead, in consultation with the Governors and staff, will decide how the Pupil Premium is spent for the benefit of those pupils that are entitled to Pupil Premium funding.
- The school will assess what additional provision should be made for the individual pupils.
- The Pupil Premium aims, actions and impact are exemplified and can always be viewed by stakeholders on the school website under the Pupil Premium Action Plan, which is updated each new academic year.
- The school will be accountable for how it has used the additional funding to support the achievement and progress of those pupils covered by the Pupil Premium and the Pupil Premium Lead will report to the governing body and parents on how effective the intervention has been in achieving its aims and the impact this has had on these pupils. This information will be published on the school website through the Pupil Premium Impact Plan, which is updated at the end of each academic year.

- We will ensure that parents, governors and others are made fully aware of the attainment of pupils covered by the Pupil Premium through termly parent meetings and an end of year report.
- We will monitor and reflect the strategies and interventions regularly to ensure that we are providing effective opportunities for our Pupil Premium to improve their progress and attainment at all times.
- We will track and report on the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
- We will monitor evaluate and review the success of the impact of the pupil premium funding through pupil interviews, pupil progress meetings and monitoring interventions.

Outcomes

This policy will play an important part in the educational development of the individual pupils who are entitled to the Pupil Premium. We will ensure that these pupils are treated equally and as favourably as others and that the additional funding is used well to address their needs. The school will use the additional funding to promote the achievement and progress of all entitled pupils and show that we are fully committed to ensuring that the individual needs of each entitled child are met. As a result of the additional funding, these children will make expected or more than expected better progress and achieve higher standards.

Signed _____
(Headteacher)

Signed _____
(for and on behalf of the Local Governing body)

Date _____